



Lake Norman Charter Board Meeting Minutes

Open Meeting Minutes

November 5, 2015

General Meeting

Attending: Kevin Lambert, Cynthia Bush, Ricky Jones, Steve Jones, Mike Putman, Sherry Latten, Thomas McElroy, Kyle Burkey, Anna Blackwelder, Shannon Stein - Superintendent

I. Governance Call to Order – 6:00 pm

II. General Meeting

III. Approval of Minutes

Motion made by Mike Putman and seconded by Ricky Jones. Motion carries.

IV. Support Group Update

- A. PTO - Staff allotments - \$200 per staff member and only \$9,270 was spent and the PTO budgeted for \$20,000; another allotment will be given in Jan.; New Family Tailgate (Oct. 22nd) went well; last month's staff luncheon was great; Dec. 4th is the next luncheon; Staff cookie walk is on Dec. 11th; Staff Gifting will kick off next week; Spirit Wear doing well and it will be sold during the upcoming basketball season.
- B. Athletic Boosters - great week in sports: Tennis - Archer girls win the 2A; 6 girls went on to the semifinals tomorrow; Cross Country - Regionals - girls came in first; boys finished second; Football team beat a 3A team and now are in the playoffs for the first time in school history; last conference game is tomorrow at North Gaston (JV is playing tonight); Golf - Kate Beccan went on to place in the top 20; Soccer is in the second round on Saturday at Trinity; Volleyball went on to the Sweet 16; MS Winter sports start next week; PTO is short on volunteers and are presently trying to get more support.

V. Finance Committee Report

- A. Final 2014-2015 Budget - Harrella reported we had a good fiscal year; budget was looked over by Acadia then to Harrella then to Auditors, etc.; \$151,000 to the good; next year's surplus is \$1.1 million; saved money on legal fees; Sara Lay did not spend much this year; huge savings on the cost of our iPad covers thanks to Kim Ribbons; tech glass did not cost as much as originally thought so huge savings there; fewer repairs for the iPad glass.
- B. 1st Quarter 2015-2016 Budget Amendments - looks good; state allotment sheet - numbers are favorable; receiving \$4749 per student which is 3% higher than last year, and \$3985 for EC students, which is 1.5% higher than last year; ended up with \$273,000 additional than original budget.

VI. Superintendent's Report

- A. Cohort EOG/EOC Data - Proficiency - Science scores were not included because not enough data to pull from at this point; looked at each class starting with the Class of 2020 in Reading and Math and ending with the class of 2016 - each year the scores get a little

better - the longer the students stay at LNC the better they tend to do better with proficiency; looking forward to having an elementary school to build on from the lower grades.

- B. Growth data - counts for 20% of our overall school grade - may change in the future and the state can make that change at any time; look at EOG scores for one year and it tells you what the students should make on the EOG's the following year; state expectations are for the low students to have high growth versus higher students expected to show little growth.
- C. Shannon reported about the Digital Citizen class & Lit/Film class presentations, and the Drama department are really doing some great things - technology is being used in such a positive way; many awards won at the Drama competition - one student from LNC is going to the state competition on the 19th and 20th of this month; Shannon meet with some important leaders this month including Dr. Atkinson as well as 50 charter leaders and both were very positive meetings; Shannon also met with representatives from the State Board of Education regarding regulatory concerns for charter schools.
- D. HS Principal Search - outline for the HS principal search with a timeframe and recommendations with the hopes of having interviews in January and then the top two candidates coming in and spending the day at LNC with staff, parents, teachers, and board members; anticipating in March, a recommendation will be made to the Board for the new HS principal - one board member will need to serve on this new principal committee search.
- E. E-Learning Day-Feb. 11th - possibly to be used when we have inclement weather; Feb. 11th is a half day and on this day, LNC would like to try an "E-Learning Day" - parents will be asked to keep their children home for the day - students will login to their classes and with their teachers and engage in some meaningful technological/virtual lessons; maybe we can get parent input on this during the coffee chats.

VII. Old Business

- A. Cross Cultural Committee Update - Board has the findings from the focus groups and the surveys from various populations; report created with four major findings: overall desire to create a more inclusive environment - spaces created for students to feel comfortable in such places as where to sit in the cafeteria - an example of a way to correct this was the "Mix It Up Day"; second finding was a concern with slurs in regards to race or social economic standings; third concern was that some students felt things weren't being handled evenly and that some teachers are not comfortable handling certain situations; last major finding was an overall desire to have more school dialogue about diversity and the need for greater diversity among school personnel; students noted that social media plays a part on choices being made at school and it is a problem that goes on behind the scenes; need for community building of relationships within the school with staff and students - See Something Say Something is a great thing happening at the HS, and Drop Everything & Talk (DET) at the MS; Shout out for cross cultural committee members meeting throughout the summer and all the extra meetings - Kudos to Harrella who has helped tremendously by creating a live binder with areas of diversity and how those areas can be addressed; Tara Costenoble shared how her brother, who is deaf and blind, comes into the classroom and interacts with the students and how the students are fascinated with him - a real example of

diversity being brought into the classroom; school-wide policies - actions are set in place for the "See Something Say Something;" possibility of hiring a Diversity Director in the future at LNC; also possibly getting parent groups together and discuss issues twice a year; there is a Diversity Club at the HS that is presently being driven by the students which is so positive.

- B. Strategic Planning Check-in - no other planning committees had a report to share.
- C. Elementary Planning Update - signed purchase agreement on one piece of land but still negotiating on the other piece of property; Shannon and Scott had a pre-planning meeting with the Town of Huntersville yesterday in preparation for the construction of the elementary school; due-diligence will begin soon on the first property.

VIII. New Business

- A. Staffing Recommendations - two recommendations: Ms. Brittany Baker, a teaching fellow, took over for Mark Pecorella at the HS; Mark took an assistant principal position with the Cabarrus County School System; Mrs. Diane Jackson will take over for McKinley Johnson at the MS around the Thanksgiving break; McKinley's wife received a promotion and they are relocating to Atlanta.

Motion made by Cynthia Bush and seconded by Ricky Jones, motion passed.

IX. Closed Session

Motion made by Steve Jones to go into closed session and co-seconded by Mr. Burkey and Mrs. Latten. Motion carries.

- A. Pursuant to North Carolina General Statutes §143-318.11(a)(5)

Motion to end Closed Session provided by Cynthia Bush, second by Steve Jones.

Motion to approve budget recommendation to adopt new teaching staff salary proposal provided by Cynthia Bush, second by Thom McElroy. Motion carries.

Motion to adjourn meeting provided by Kyle Burkey, second by Cynthia Bush, motion carries. Meeting ends at 8:50 pm.

Minutes respectfully submitted by:
Ricky Jones with assistance by Elizabeth Padgett